The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

Name of your organisation:	
Barnet Ref	fugee Service
If your organisation is part of a larger organ	isation, what is its name?
In which London Borough is your organisation	n based?
Barnet	
Contact person:	Position:
Dr Nazee Akbari	Executive Director
Website: http://www.b-r-s.org.uk	
Legal status of organisation:	Charity, Charitable Incorporated Company or
Registered Charity	company number:1107965
When was your organisation established? 01	/04/2005

Grant Request

Under which of City Bridge Trust's programmes are you applying?

English for Speakers of Other Languages

Which of the programme outcome(s) does your application aim to achieve?

More people with improved English language skills

More people participating in the wider community

Please describe the purpose of your funding request in one sentence.

Providing model of ESOL delivery that meets the needs of refugees /asylum seekers including Guided Learning Hours specified by Trinity College ESOL Skills for Life.

When will the funding be required? 01/09/2018

How much funding are you requesting?

Year 1: **£48,163** Year 2: **£49,608** Year 3: **£51,166**

Total: £148,937

Aims of your organisation:

BRS is an independent registered charity—working in partnership with individuals and agencies to improve the quality of life and promote the physical, social and mental well-being of refugees and asylum seekers who live, work or study within London Borough of Barnet and surrounding boroughs, helping to reduce health inequalities, social exclusion and poverty and enabling positive integration. At the core of our service delivery is our belief in the positive contribution refugees and asylum seekers can make within our culturally and ethnically diverse society.

Our main aim is to support and empower refugees and asylum seekers to rebuild their lives and integrate into society through our Holistic Model of Support. Majority of our activities involve English language support as the first step on integration.

Main activities of your organisation:

?Advice/advocacy on immigration, health, housing, asylum support/welfare rights, education

- ? Free ESOL classes on different levels including Skills for Life
- ? Homework Club for young refugees and asylum seekers
- ? Syrian Project(including ESOL classes and Homework club specifically for Syrians) ?Social activities to overcome isolation and build self-esteem:Youth Club,Women?s Group,Men?s Group,Mums and Toddler?s Group,Eco-Therapy project including Gardening ?Drop-In for destitute asylum seekers offering advice, food parcels and clothing ?Emotional Support/counselling for clients with mental health issues through one to one counselling sessions and group work
- ? Volunteering and employment support
- ? Health promotion and health access workshops
- ? Empowering parents through different workshops i.e. parenting skills, education system, etc
- ? Befriending and advocacy
- ? Providing immigration advice by qualified visiting solicitors
- ? Training and Awareness Raising for professionals on Refugees and Asylum issues
- ? Youth activities including ESOL, Social Club, workshops for young people to keep them away from the criminal activities
- ? Partnership work with other organisations i.e. Domestic Violence support

Number of staff

Full-time:	Part-time:	Management committee members:	Active volunteers:
3	4	9	85

Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
Leased	will be renewed Jan 2019

Summary of grant request

We support over 1,500 refugees and asylum seekers from variety of different countries each year through various activities under our Holistic Model of Support which is derived from our Director?s PhD dissertation.our clients have been forced to flee their homes by war or persecution, often leaving behind virtually all their possessions. Once they have been recognised as refugees here in UK they have a chance to rebuild their lives in safety but new challenges very rapidly arise. A report by Refugee Action(2016) shows concerns with one such challenge? learning English. Our own needs analysis in 2017 shows that refugees/asylum seekers in UK have great determination/desire to learn English. They know that it is essential to making friends with their neighbours, to education, above all to finding work. It is critical to their independence and to successful integration. Many of the refugees/asylum seekers we assist have poor linguistic skills, little or no knowledge of the British ?system? They have also had little contact with the native British people. All of these facts slow their Integration with the wider community. They also act as barriers which:

- ? Prevent them from rebuilding their lives, gaining skills or accessing employment.
- ? Inhibit them from making friends and social connections.
- ? Prevents them from learning about the local community and participate in the wider community.
- ? Stops them from learning about aspects of British life.

The aim of this project is to provide ESOL provision to 648 clients over 3 years. We hope by providing such activities we overcome the needs described above, improve community cohesion and integration by enabling refugees and asylum seekers learn English through our structured ESOL classes and within a variety of other BRS projects. This work will have practical benefits for both our client?s group and the wider community. In particular refugees/asylum seekers will regain their independence, grow in confidence which can lead to finding their social statues again improving their mental health. Our proposed project will focus on provision of ESOL speaking, listening, reading and writing at levels Pre-Entry? Entry3 mainly for refugees/asylum seekers who are unable accessing mainstream ESOL provision. We would also like to deliver a structured Skill for Life program for those on slightly higher level preparing them for the British Citizenship Life In the UK Test with Trinity College.

BRS has excellent track record of supporting/integrating refugees/asylum seekers with 23 years? experience of successfully delivering services including 11 years provision of ESOL classes. We are uniquely positioned to meet the needs of refugees/asylum seekers. We are the only organisation in north London offering a? Holistic Service? all under one roof that is directly accessible to all clients including young people and is flexible and independent. We are well respected and have gained the trust of clients and professionals who feel confident and comfortable to approach us for help.i.e. the Afghan women are one of the most hard to reach groups but due to the trust of their families we have 76 of Afghan ladies who attend our structured ESOL classes and other ESOL activities within BRS. Since Barnet Council accepted 50 Syrian refugees through the government?s resettlement program, we designed activities specifically for Syrian refugees, Including ESOL provision/sports activities, a Homework Club also ESOL for mothers and toddlers.

Our proposed project will meet the City Bridge Trust?s?Investing in Londoners?programme.Specifically it delivers ESOL provision for refugees/asylum seekers.As a result of this,it will achieve the programme outcome of more people from ethnic backgrounds will improve their English language skills,improve community cohesion and encourage them to participate in the wider community.

Continues overleaf

Continued from previous

We meet all of the City Bridge Trust?s areas of good practice including involving service users and being user led in many activities, being open to people from all backgrounds, supporting volunteers effectively, and having a strong environmental policy and plan.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? Yes

What Quality Marks does your organisation currently hold?

Advice Quality Standard, OISC Level 1

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

Provision of Per-Entry ESOL Lessons per academic year (39 weeks - 3 hours per week) to 135 refugees and asylum seekers over 3 years

Provision of Entry 1 ESOL Lessons per academic year (39 weeks - 3 hours per week) to 120 refugees and asylum seekers over 3 years

Provision of Entry 2 ESOL Lessons per academic year (39 weeks - 3 hours per week) to 105 refugees and asylum seekers over 3 years

Provision of Entry 3 ESOL Lessons per academic year (39 weeks - 3 hours per week) to 75 refugees and asylum seekers over 3 years

provision of British Citizenship Life in the UK Course per academic year (39 weeks - 10 hours per week) to 108 refugees and asylum seekers over 3 years - They will sit for an exam for Trinity ESOL Skills for Life Certificate

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

648 Refugees and asylum seekers will report improved English language and build confidence in the way they speak English

648 Refugees and asylum seekers are supported and encouraged in the process of integration and improve their community cohesion

648 Refugees and asylum seekers are supported to regain Independence, grow in confidence which can lead to the improvement of their mental health

648 Refugees and asylum seekers will develop new and existing linguistic skills as a path to employment

108 Refugees and asylum seekers will be prepared for Skills for Life Citizenship English exam which will support them through the British Citizenship Process

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

We regularly review/evaluate our service delivery, the needs and record our success. Based on our past experiences well before the end of the project, if the project is still needed, we would approach other relevant funders to keep it running and will develop a community fundraising strategy to establish a funding stream through donations from members, local businesses and organizations and the general public.

Who will benefit?

About your beneficiaries

Have many manufactual han after discards. Some the group has some 2
How many people will benefit directly from the grant per year?
648
In which Greater London borough(s) or areas of London will your beneficiaries live?
Barnet (50%)
Brent (20%)
Harrow (20%)
Enfield (5%)
London-wide (5%)
What age group(s) will benefit?
16-24
25-44
45-64
65-74
What and anyth har stale to be?
What gender will beneficiaries be?
All
What will the ethnic grouping(s) of the beneficiaries be?
A range of ethnic groups
Mixed / Multiple ethnic groups
Asian/ Asian British (Including Indian; Pakistani; Bangladeshi; Chinese; Any
other Asian background)
Black/ African/ Caribbean/ Black British (Including African; Caribbean; Any other Black/ African/ Caribbean background)
If Other ethnic group, please give details: Middle Easterns
What proportion of the beneficiaries will be disabled people?
11-20%

Funding required for the project

What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Үеаг 3	Total
ESOL Manager (2 days a week)	13,059	13,451	13,854	40,364
Administrator (1 Day a week)	4,926	5,074	5,226	15,226
Sessional ESOL Teachers	11,700	12,051	12,473	36,224
Rent & Rate (including ESOL Venue)	10,000	10,300	10,609	30,909
Cost of Trinity Exams	1,800	1,854	1,919	5,573
Management and Governance	4,378	4,509	4,645	13,532
Computer Service & Maintenance, Electricity, Telecoms & stationary, postage insurance Internet,	1,500	1,545	1,591	4,636
Recruitment (Year 1 only), staff training, volunteers and staff travel	500	309	318	1,127
Professional Fees, Sundry Expenses	300	309	318	927

TOTAL:	48,163	49,402	50,953	148,518

What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
TOTAL:	0	0	0	0

What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
TOTAL:	0	0	0	0

How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
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Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month:	Year:	
	March	2017	

Income received from:	£
Voluntary Income	34,095
Activities for generating funds	0
Investment Income	134
Income from charitable activities	29,000
Other sources	182,145
Total Income:	245,374

Expenditure:	£
Charitable activities	235,245
Governance costs	5,275
Cost of generating funds	0
Other	0
Total Expenditure:	240,520
Net (deficit)/surplus:	4,854
Other Recognised Gains/(Losses):	0
Net Movement In Funds:	4,854

Asset position at year end	£
Fixed assets	0
Investments	0
Net current assets	179,835
Long-term liabilities	125,407
*Total Assets (A):	54,428

Reserves at year end	£
Restricted funds	
Endowment Funds	o
Unrestricted funds	54,428
*Total Reserves (B):	54,428

^{*} Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources? 21-30%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

none

Grant Ref: 14676

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	Year 3 £	Year 2 £	Most recent	
City of London (except City Bridge Trust)	0	0	C	
London Local Authorities	67,000	0	O	
London Councils	0	0	0	
Health Authorities	0	64,000	64,000	
Central Government departments	0	0	0	
Other statutory bodies	0	0	0	

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	Year 3	Year 2 £	Most recent
The Big Lottery Fund	160,163	164,969	172,928
The John Lyons Charity	29,000	29,000	29,000
The Muslim Hands	0	1,000	5,000
Charities Trust	0	20,000	10,000
Individual Donor	20,000	12,000	0

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes Full Name: Nazee Akbari

Role within **Executive Director**

Organisation:

Grant Ref: 14676